

Cyflwyniad ERW Presentation

Cyngor Sir Powys County Council

2.3.20



Cynghrair o 6 awdurdod lleol yw ERW a reolir gan gyd-bwyllgor cyfansoddiadol cyfreithiol.
Y nod yw gweithredu strategaeth a chynllun busnes rhanbarthol cytunedig a chefnogi gwelliant ysgolion.

ERW is an alliance of 6 local authorities governed by a legally constituted joint committee.
Its aim is to implement the agreed regional strategy and business plan to support school improvement.

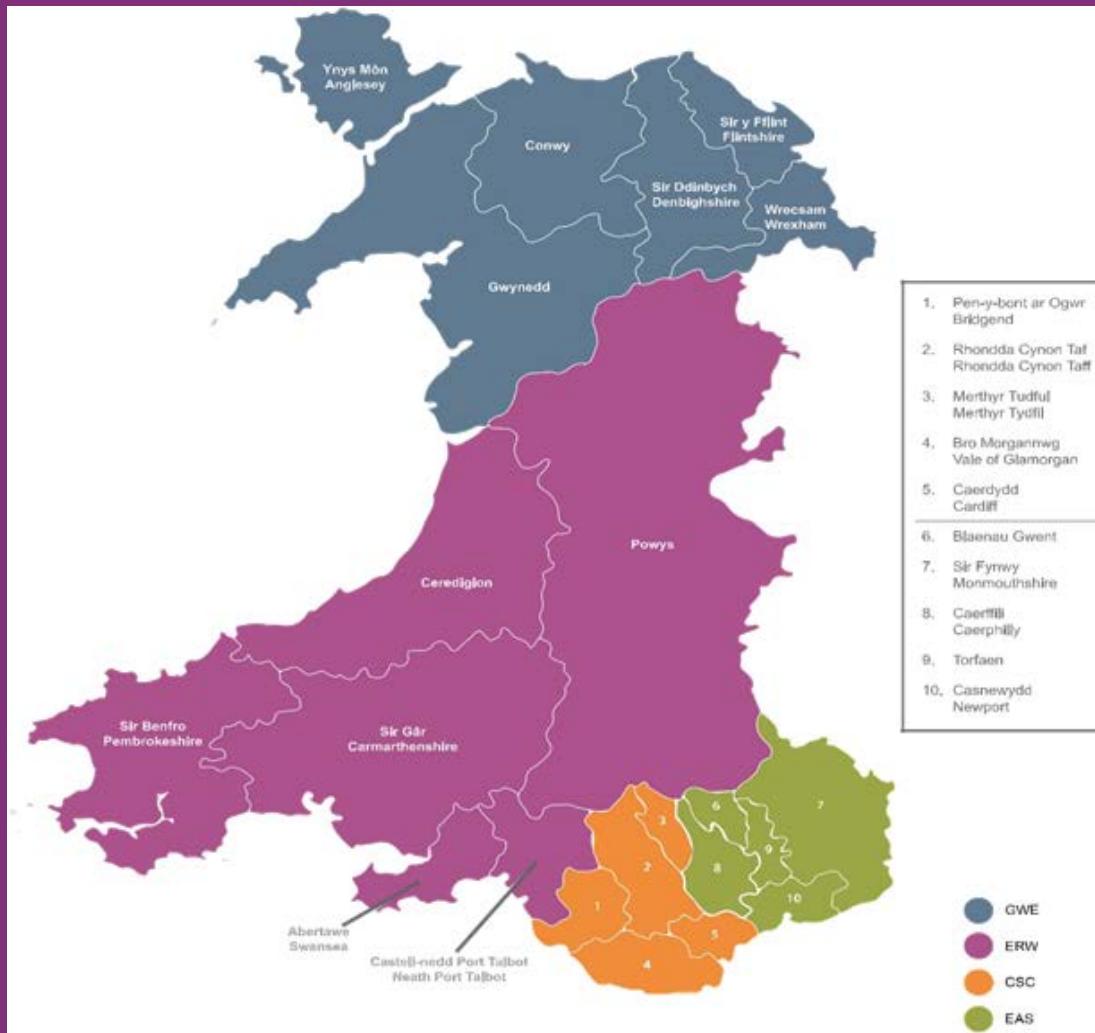
Ychydig o gyd-destun ERW...

A little bit of ERW context ...



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Rhai ystadegau - Some statistics ...

- Cyfanswm nifer o blant = 128,320 (27.4% o blant Cymru)
- 469 o ysgolion a gynhelir yn y rhanbarth (31.4% o ysgolion a gynhelir yng Nghymru)
- Total number of pupils = 128,320 (27.4% of pupils in Wales)
- 469 maintained schools in the region (31.4% of maintained schools in Wales)

(PLASC 2019)

(PLASC, 2019)



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‘Strwythur Tîm ERW’

‘ERW Team Structure’



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Yandi!

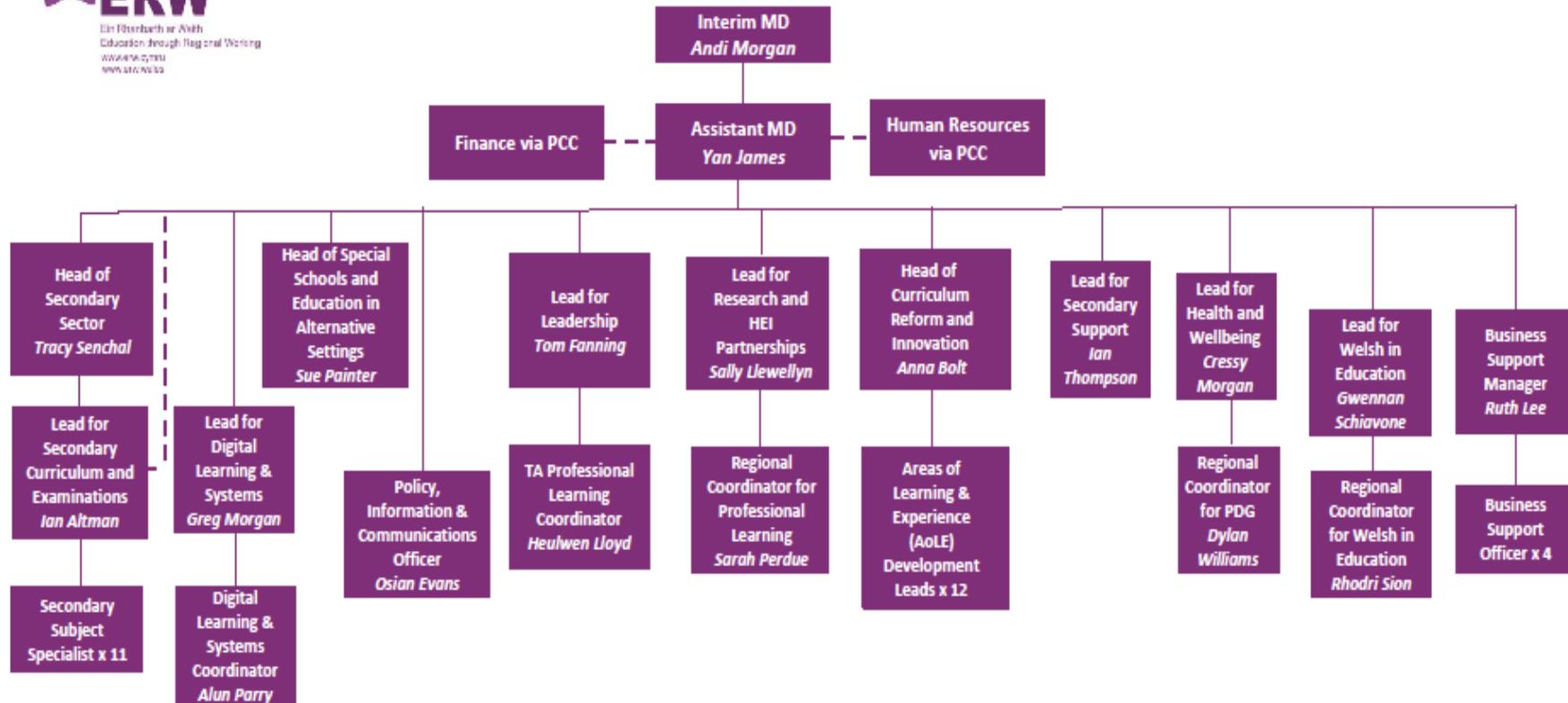


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ERW Team Structure



Powys

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Strwythur Tîm ERW Team Structure

- Plethiad effeithiol o swyddogion profiadol
- Cryfder tu fewn yr Uwch Dîm Rheoli
- Ymrwymiad y Tîm Busnes – Cyllid -AD
- Brwdfrydedd holl aelodau tîm i ‘gyflawni’r swydd’
- An effective blend of experienced officers
- Strength within the Senior Leadership Team
- Commitment of the Business – Finance –HR Team
- Enthusiasm of all team members to ‘get the job done’



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Ein Rhanbarth ar Waith
Education through Regional Working

Tîm Cwricwlwm

Curriculum Team

- 12 o Arweinwyr 'MDaPH' (Meysydd Dysgu a Phrofiad)
- Ffocysu ar hyn o bryd ar 'Ddiwygio Cwricwlwm'
- Cefnogi ysgolion trwy 'Ddigwyddiadau Ymgysylltu' a dyfeisio adnoddau
- Darparu agweddau ychwanegol o gefnogaeth wedi'u teilwra
- 12 'AoLE' Leads (Areas of Learning & Experience)
- Focusing currently on 'Curriculum Reform'
- Supporting schools via 'Engagement Events' and devising resources
- Provide additional elements of bespoke support



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Tîm Cwricwlwm

Curriculum Team



Buddion Powys ...

- Cyngor a chanllawiau parhaus
- Cynnal Digwyddiadau Ymgysylltu yn ‘lleol’
- Ymagwedd gydweithredol ar draws holl weithgareddau

Benefits for Powys ...

- Ongoing advice and guidance
- Engagement Events held ‘locally’
- Collaborative approach across all activities



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Tîm Arbenigwyr Uwchradd Secondary Specialist Team



11 aelod yn cefnogi ...

11 members supporting ...

Cymraeg

Welsh

Saesneg

English

Gwyddoniaeth

Science

Mathemateg

Mathematics

Dyniaethau

Humanities

Ôl 16 a Bagloriaeth Cymru

Post 16 & Welsh Bacc



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Tîm Arbenigwyr Uwchradd Secondary Specialist Team



Buddion Powys ...

- 11 o ysgolion yn derbyn mewnbynnau amrywiol ar draws bynciau
- Cyfanswm hyd yma o 194.5 o ddyddiadau cefnogaeth

Benefits for Powys ...

- 11 schools receiving a variety of inputs across subjects
- To date, a total of 194.5 support days provided



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Grŵp Cefnogaeth Uwchradd

Secondary Support Group



Gweithio gyda Phowys i sicrhau cefnogaeth wedi ei theilwra ar gyfer ysgolion penodedig yn cynnwys:

- capasati arweinyddiaeth
- systemau strategol
- agendau Estyn

Working with Powys to ensure specific schools receive bespoke support including:

- leadership capacity
- strategic systems
- Estyn agendas
-



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Tîm estynedig ERW extended Team

Ymgynghorwyr Her ac arbenigwyr lleol

‘rhaid’ dathlu rôl
allweddol y swyddogion
yma wrth gefnogi a
datblygu ein hysgolion ar
draws gymaint o wahanol
agweddau

Challenge Advisers and local specialists

we ‘must’ celebrate the
crucial role of these
officers in supporting and
developing our schools
across such a wide range
of elements



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Ysgolion, Arweinwyr ac
Ymarferwyr

‘mae rôl ysgolion,
arweinwyr ac ymarferwyr
yn rhan annatod o'r
agenda welliant’

Schools, Leaders and
Practitioners

‘the role of schools,
leaders and practitioners
is central to the
improvement agenda’



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Tîm estynedig ERW extended Team

Rôl yr ysgolion ...

- **Ysgolion Ymholi Arweiniol’ –**
Penmaes, Priordy, Crughywel,
Llangattock
- **Ysgolion Rhwydwaith Cenedlaethol –** Crughywel,
Llangattock, Cedewain
- **Ysgolion Gwella Ansawdd –**
Crughywel, Gwernyfed, Uwchradd
Y Trallwng, Llanfaes, Llangattock,
Cwm Radnor
- **“Clarity” gyda Lyn Sharratt –**
Ysgol Uwchradd Llanidloes

Role of schools ...

- **Lead Enquiry Schools –**
Penmaes, Priory, Crickhowell,
Llangattock
- **National Network Schools –**
Crickhowell, Llangattock,
Cedewain
- **Quality Improvement Schools –**
Crickhowell, Gwernyfed,
Welshpool High, Llanfaes,
Llangattock, Radnor Valley
- **“Clarity” with Lyn Sharratt –**
Llanidloes High School



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Tîm estynedig ERW extended Team

Rôl yr ysgolion ...

- **Prosiect MAT** – Ysgol Uwchradd Llanidloes
- **Ymholi Ymchwil** – Bro Hyddgen, Carno, Glantwymyn, Llanbrynmair, Cynradd Llanidloes, Penygloddfa, Uwchradd Y Trallwng
- **SHRN** – Uwchradd Crughywel
- **Gwaharddiadau** – Gwernyfed
- **Ysgolion Arweiniol Partneriaeth AGA** – Golwg y Cwm, Uwchradd Y Trallwng, Crughywel, Llanidloes

Role of schools ...

- **MAT Project** – Llanidloes High School
- **Research Enquiry** – Bro Hyddgen, Carno, Glantwymyn, Llanbrynmair, Llanidloes Primary, Penygloddfa, Welshpool High
- **SHRN** – Crickhowell High
- **Exclusions** – Gwernyfed
- **ITE Lead Partnership Schools** – Golwg y Cwm, Welshpool High, Crickhowell, Llanidloes High



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Rôl yr ysgolion ...

- **Ysgolion Creadigol Arweiniol –** Berriew, Dyffryn y Glowyr, Knighton, Ladywell Green, Llanelwedd, Penygloddfa, Rhaedr
- **Gwerthuso a Gwella –** Crughywel
- **Grŵp Cyfeiriol DP –** Cynradd Llanfair ym Muallt
- **HAPPEN –** Llanfaes
- **Empathy Lab -** Llanfaes

Role of schools ...

- **Lead Creative Schools –** Berriew, Dyffryn y Glowyr, Knighton, Ladywell Green, Llanelwedd, Penygloddfa, Rhayader
- **Evaluation and Improvement –** Crickhowell
- **PL Reference Group –** Builth Wells CP School
- **HAPPEN –** Llanfaes
- **Empathy Lab -** Llanfaes



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Cyfathrebu - Communication

- Ebyst Penaethiaid
- Digwyddiadau Cwricwlwm
- Sioeau Teithiol ALI
- Grŵp Craffu Cyng.
- Craffu lleol
- Bwrdd Cyfeiriol y Penaethiaid
- Rhwydwaith Uwch YH
- Rhwydweithiau Penaethiaid
- Headteacher emails
- Curriculum Events
- LA Roadshows
- Councillor Group Scrutiny
- Local Scrutiny
- HT Reference Board
- Snr Challenge Adviser Network
- Headteacher Networks



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Rhannu, Cryfhau a Dathlu

Share, Strengthen and Celebrate

‘Porth’

Un lleoliad canolog sy’n
dathlu arfer effeithiol a
defnyddiol i bawb

‘Porth’

One central location
celebrating effective and
useful practice for all

Banc o adnoddau i gefnogi
ac ysbrydoli ein hysgolion
ar draws y Rhanbarth

A resource bank of
support to inspire our
schools across the Region



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Cyllunio a Darparu ...

‘Ein hagenda welliant’

Planning and Delivery ...

‘Our improvement agenda’



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ERW

Ein Rhanbarth ar Waith
Education through Regional Working



A black and white photograph showing a young girl with light hair tied back, wearing a dark sweatshirt, focused on a task. An adult's hands are visible, providing guidance or assistance from behind her. The background is slightly blurred, emphasizing the interaction between the two individuals.

**ERW Business Plan
2019-2020**

Business Plans

Improvement Priorities

ERW has five improvement priorities that match the enabling objectives of The National Mission:

- **Developing and delivering a transformational curriculum**
- **To develop a high-quality education profession**
- **To develop inspirational leaders and to facilitate them working collaboratively to raise standards.**
- **To develop strong and inclusive schools that are committed to excellence and wellbeing.**
- **To develop robust assessment, evaluation and accountability processes that support a self-improving system**

“Our national mission is to raise standards, reduce the attainment gap and deliver an education system that is a source of national pride and confidence.”

Kirsty Williams, Cabinet Secretary for Education

The region's Business Plan is effectively structured to deliver the priorities and to address the challenges as set out in 'Education in Wales: Our national mission' 2017



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Cynlluniau Busnes

Blaenoriaethau Gwelliant

Mae gan ERW bum blaenoriaeth gwelliant sy'n cyfateb i amcanion galluogi Cenhadaeth Ein Cenedl:

- **Datblygu a darparu cwricwlwm gweddnewidiol**
- **Datblygu proffesiwn addysg o safon uchel**
- **Datblygu arweinwyr sy'n ysbrydoli, a hwyluso cydweithio rhyngddynt er mwyn codi safonau**
- **Datblygu ysgolion cryf a chynhwysol, sydd wedi ymrwymo i sicrhau rhagoriaeth a lles.**
- **Datblygu prosesau asesu, gwerthuso ac atebolrwydd cadarn sy'n cefnogi system hunanwella.**

"Ein cenhadaeth genedlaethol yw codi safonau, lleihau'r bwlch o ran cyrhaeddiad a sicrhau system addysg y gellir ymfalchïo ac ymddiried yn ddilys yn genedlaethol."

Kirsty Williams, AC, Ysgrifennydd y Cabinet dros Addysg

Mae Cynllun Busnes y rhanbarth wedi'i strwythuro'n effeithiol i gyflawni'r blaenoriaethau ac i fynd i'r afael â'r heriau a nodir yn 'Addysg yng Nghymru: Cenhadaeth ein Cenedl' 2017.



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Rhannu, Cryfhau a Darparu

Share, Strengthen and Provide

Grwpiau Strategol ERW

‘Ystod o grwpiau penodol i yrru blaenoriaethau gwella ymlaen gyda’n gilydd ar draws y Rhanbarth’

Cymraeg

Dysgu Proffesiynol ac Ymchwil

Arweinyddiaeth

Cwricwlwm

Iechyd a Lles

Llyth., Rhifedd a Digidol

ERW Strategy Groups

‘A range of specific groups to drive improvement priorities forward together in support of all schools across the Region’

Welsh

Prof. Learning & Research

Leadership
Curriculum

Health and Wellbeing

Lit., Numeracy, Digital



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Share, Strengthen and Provide

Cyfansoddiad grŵp:

- 1 x Swyddog Arweiniol ERW
- 1 x Cyfarwyddwr ALI
- 2 x Swyddog ALI
- 3 x Pennaeth

Group composition:

- 1 x ERW Lead Officer
- 1 x LA Director
- 2 x LA Officers
- 3 x Headteacher



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Share, Strengthen and Provide

Grwpiau Strategol

Proffil Powys:

Cymraeg: Sian Davies

Dysgu proffesiynol: Lynette Lovell

Arweinyddiaeth: Hayley Smith

Cwricwlwm: Daniel Owen

Iechyd a Lles: Sarah Groves

Llyth, Rhif a Digidol: Eurig Towns

Strategy Groups

Powys profile:

Welsh: Sian Davies

Professional Learning: Lynette Lovell

Leadership: Hayley Smith

Curriculum: Daniel Owen

Health & Wellbeing: Sarah Groves

Lit, Num & Digital: Eurig Towns



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Profil Arweinyddiaeth Powys:

Cyd-bwyllgor: Dr. Caroline Turner
a Chyng. Phyl Davies

Powys leadership profile:

Joint-Committee: Dr. Caroline
Turner and Cllr. Phyl Davies

Grŵp Craffu ERW: Angela Davies
a Chyng. Sandra Davies

ERW Scrutiny Group: Cllr. Sandra
Davies and Angela Davies

Bwrdd Gweithredol: Lynette
Lovell

Executive Board: Lynette Lovell

Bwrdd Y Penaethiaid: Karen
Lawrence a Rob Edwards

HT Reference Board: Karen
Lawrence and Rob Edwards



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‘Gwerth am Arian?’ ‘Value for Money?’

Rhai ffeithiau allweddol:

- Cyfraniad Powys - £33,535
- Heriau cyllideb ERW
- Cefnogaeth Cwricwlwm
- Cefnogaeth Arweinyddiaeth
- Ehangu darpariaeth a chodi safonau ‘gyda’n gilydd’

Some key facts:

- Powys contribution - £33,535
- ERW budget challenges
- Curriculum support
- Leadership support
- Enhancing provision and raising standards ‘together’

Ein camau a blaenorriaethau nesaf

Our next steps and priorities

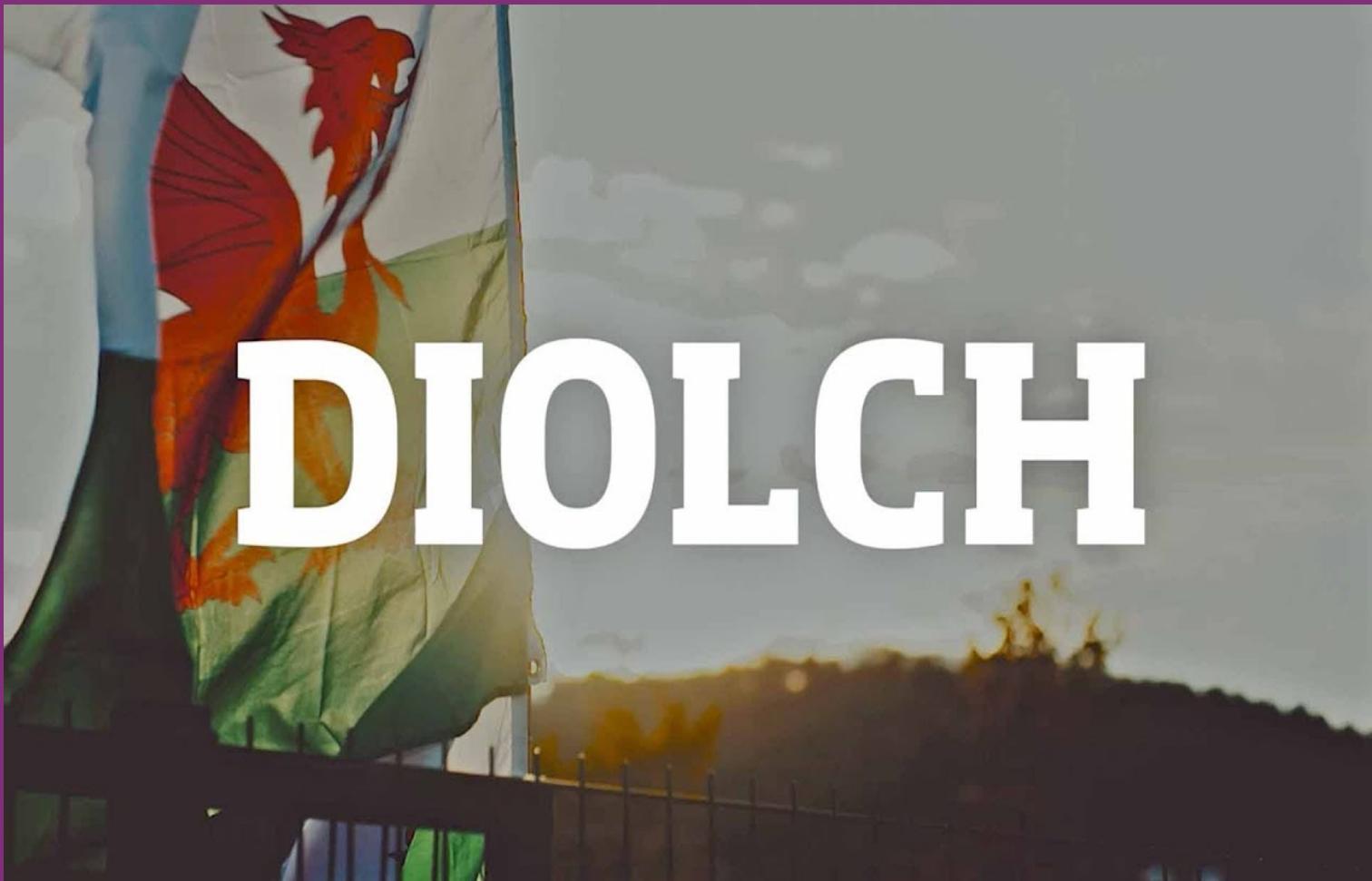
- Adolygu Cynllun Busnes ‘mewn partneriaeth’
- Cefnogi esblygiad ‘Cwricwlwm i Gymru’ ac ‘Ein Cenhadaeth Cenedlaethol’
- Ehangu cyfathrebu / cydweithio
- Mireinio atebolrwydd
- Cryfhau cefnogaeth i ysgolion trwy fodelau Clwstwr
- Business Plan revision ‘in partnership’
- Support evolution of ‘Curriculum for Wales’ and ‘Our National Mission’
- Enhance communication / collaboration
- Refine accountability
- Strengthen support for schools through Cluster models



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